The internal regulations of the Czech Technical University in Prague, Czech Institute of Informatics, Robotics, and Cybernetics, were approved by the Academic Senate of the Czech Technical University in Prague on 22 May 2013.

Prof. Ing Petr Konvalinka, CSc.
Chairman of the Academic Senate of the
Czech Technical University in Prague

Statutes

Czech Technical University in Prague - Czech Institute of Informatics, Robotics, and Cybernetics

The Czech Institute of Informatics, Robotics, and Cybernetics at Czech Technical University in Prague creates a modern environment for the integration and internationalization of doctoral education, scientific research and transfer of research results into practice. It systematically supports the involvement of top experts and foreign professors. With this in mind, it seeks to strengthen the quality of research and international relations. It seeks to establish scientific research teams and research laboratories with leading top universities and laboratories around the world. It creates the right conditions for effective synergistic use of public funds and structural funds and other resources and systematically promotes sustainability of research centres outside Prague.

Article 1

Basic provisions

- 1. The full name of the institute is the Czech Technical University in Prague Czech Institute of Informatics, Robotics, and Cybernetics.
- 2. The abbreviated name is the Czech Institute of Informatics, Robotics, and Cybernetics of CTU.
- 3. The abbreviation CIIRC is used in both Czech and English.
- 4. CIIRC is a university institute of the Czech Technical University in Prague under Section 34 of Act No. 111/1998 Coll., the Higher Education Act (the Act).

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- 5. The address of CIIRC is Prague 6, Jugoslávských partyzánů 3.
- 6. CIIRC was established on 1 July 2013 by a decision of the Academic Senate of the Czech Technical University in Prague (AS CTU) of 24 April 2013, at the proposal of the Rector of the Czech Technical University in Prague (CTU).
- 7. CIIRC is not a legal entity (persona ficta). In matters relating to the internal regulations of CTU the CIIRC Director is authorized to act independently on behalf of CTU.
- 8. The main language of science, research and management within CIIRC is English. In other areas, the Czech and English languages are equal.

CIIRC mission, long-term plan

- CIIRC carries out scientific, research, development and innovation activities and participates in the preparation and implementation of accredited degree programs of CTU in cooperation with the faculties and other parts of CTU. It is involved in researchrelated fields, and organizes congresses and conferences.
- 2. CIIRC develops scientific disciplines in informatics, robotics and cybernetics in the broad sense and with disciplinary overlap.
- 3. CIIRC offers internships and jobs to foreign applicants. It also supports stays by staff and students of CIIRC abroad, especially mutual exchanges of masters and doctoral students. It informs the international professional community about academic vacancies at CIIRC.
- 4. CIIRC, in the sphere of its activities, cooperates with other universities, scientific institutions, research institutes, industry and other organizations, both at home and abroad, in accordance with the Statutes of CTU.
- 5. CIIRC works closely with the faculties and other parts of CTU, based on mutual written agreements between the respective deans or directors and the director of CIIRC, approved by the Rector of CTU. Cooperation applies not only to science, research and teaching activities but also to mutual organizational, technical and economic ties, as well as to the mutual provision of services or labour law issues.
- 6. CIIRC primarily pursues the following objectives:
 - a. Integration of science and research in informatics, robotics and cybernetics, in interaction with other disciplines.
 - b. Creation of joint scientific research teams and laboratories with leading universities and other organizations.

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- c. Provision of common physical space inside CTU to facilitate transfer of knowledge into practice.
- d. Creation of a motivating environment for supporting business and innovation activities.
- e. Creation of suitable infrastructure for collaboration with industry, especially with major companies.
- f. Integration and internationalization of science and research and doctoral education with the participation of leading experts from the Czech Republic and abroad.
- g. Creation of a national knowledge network and the application of knowledge management in the field of technology that will lead to the establishment of analytical and forecasting capabilities as an effective knowledge support for decision-making authorities.
- 7. Long-term plan of scientific, research, development, innovation, educational and other creative activities of CIIRC (the "long-term plan of CIIRC") is the basic program document of CIIRC. The long-term plan is mainly used in the design of organizational changes, in the preparation of new development, research and doctoral programs, and in the preparation of agreements with other parts of CTU and outside academia.

Bodies of CIIRC

- 1. Assembly
- 2. Director
- 3. Science Council
- 4. Treasurer
- 5. Director's Committee
- 6. International Advisory Board of the Director

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Structure of CIIRC

- 1. CIIRC is composed of:
 - a. Individual research departments for scientific, research, educational and other creative activities.
 - b. Individual administrative office sections.
- 2. The purpose of each administrative department section is set by the CIIRC Director.
- 3. List of individual research departments and administrative department sections in accordance with paragraph 1 is part of the CIIRC directive, Organizational Structure of CIIRC.
- 4. Changes in the structure of CIIRC are governed by Article 6, Paragraph 11c of the Statutes.

Article 5

CIIRC employees

- 1. Employees of CIIRC are divided by type of their work into academic staff, non-academic staff, and technical-administrative or economic staff.
- 2. Academic staff is subject to the Career Rules of CIIRC, which is an internal regulation of CIIRC.

Article 6

CIIRC Assembly

- 1. The Assembly is an internal academic institution of CIIRC.
- 2. The members of the CIIRC Assembly are CIIRC Senior Scientists in accordance with the Career Rules of CIIRC who have more than a half-time workload at CIIRC. The position of a CIIRC Senior Scientist is further defined in the Career Rules of CIIRC.
- 3. The CIRC Assembly may grant an exemption from the requirement to be more than half-time employee of CIRC.
- 4. Membership in the CIIRC Assembly is not available to the CIIRC Director and the CIIRC Treasurer.
- 5. The head of the CIIRC Assembly is the Chairman, who is elected by the Assembly

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from among its members.

- 6. Between its meetings, the CIIRC Assembly is represented by the Board of the CIIRC Assembly, which is elected by the CIIRC Assembly from among its members.
- 7. The Board of the CIIRC Assembly is the executive body of the CIIRC Assembly.
- 8. The Rector of the Czech Technical University and the CIIRC Director or their authorized representatives have the right to attend meetings of the CIIRC Assembly. They have the right to speak at the meetings whenever they request to do so.
- 9. The CIRC Assembly usually meets four times per calendar year. Meetings shall be convened by the Board of the CIRC Assembly. An extraordinary meeting of the CIRC Assembly may be convened at the proposal of the Rector of CTU, or one third of the members of the Assembly, or the CIRC Director.
- 10. The meeting of the CIIRC Assembly is open to employees of CIIRC under Article 5 of the Statutes, unless the CIIRC Assembly decides otherwise on a certain item of its agenda.
- 11. The CIRC Assembly or the Board of the CIRC Assembly, under a mandate from the CIRC Assembly:
 - a. Approves the CIIRC Director's proposals for internal CIIRC regulations, prior to the CIIRC Director forwarding them to the Rector of CTU. The Rector decides whether to submit them to the AS CTU for the final approval.
 - b. Approves the CIIRC Director's proposals for the directives of CIIRC prior to their issue by the CIIRC Director.
 - c. Approves the proposals of the CIIRC Director for the establishment, merger, division or dissolution of CIIRC laboratories.
 - d. Approves the long-term plan of CIIRC prepared in accordance with the long-term plan of CTU.
 - e. Approves the budget of CIIRC and the financial strategy of CIIRC.
 - f. Approves the annual report on economic performance of CIIRC and the annual report on the activities of CIIRC.
 - g. Discusses CIIRC Director's proposals of new members of CIIRC Attestation Committee.
 - h. Discusses the CIIRC Director's proposals of members of the Science Council of CIIRC.
 - i. Discusses the CIIRC Director's proposals for the establishment of CIIRC executive officers.
 - j. Delivers to the CIIRC Director or to the Rector of CTU initiatives, particularly for higher quality management and activities of CIIRC.
- 12. The CIIRC Assembly is governed by its Rules of Procedure (which are a CIIRC directive).

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Science Council of CIIRC

- 1. Appointment to and powers of the Science Council of CIIRC are governed by Section 34 with reference to Sections 29 and 30 of the Act.
- 2. The members of the Science Council of CIIRC are appointed by the CIIRC Director after discussion in the CIIRC Assembly and after approval by the AS CTU, from the ranks of employees of CIIRC and other relevant experts. At least one third of the members of the Science Council of CIIRC are not members of the academic community of CTU.
- 3. The term of office of the Science Council of CIIRC is four years.
- 4. The Chairman of the Science Council of CIIRC is the CIIRC Director.
- 5. Membership in the Science Council of CIIRC expires:
 - a. At the end of the term of office of the Science Council under paragraph 3.
 - b. Upon the date of receipt of a written statement to the CIIRC Director in which the member resigns membership.
 - c. Upon the date of approval by the AS CTU of the proposal of the CIIRC Director to dismiss a member, after prior discussion in the CIIRC Assembly.
 - d. Death of the member.
- 6. The Science Council of CIIRC discusses the long-term plan of CIIRC and matters submitted to it by the CIIRC Director.
- 7. The Science Council of CIIRC is governed by its Rules of Procedure, which is an internal regulation of CIIRC.

Article 8

CIIRC Director

- 1. The CIIRC Director is appointed and dismissed by the Rector of CTU in a tender conducted in accordance with the Appointment Rules of the CTU.
- 2. The CIIRC Director is responsible directly to the Rector of CTU and reports to the Rector for the smooth running of CIIRC.
- 3. The CIIRC Director is authorized to enter into legal relations on behalf of CTU in the range defined by the Statutes of CTU, the Rector's orders and internal regulations of

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CTU.

- 4. The CIIRC Director is authorized to make decisions and act on behalf of CTU in labour relations in accordance with Article 30, paragraph 2, of the Statutes of CTU.
- 5. The CIIRC Director shall submit to the Rector:
 - a. Annual reports upon their approval by the CIIRC Assembly.
 - b. Draft internal rules for approval in accordance with the Statutes of CTU. They are listed in Article 19 of these Statutes.
- 6. The CIIRC Director establishes the scope of the administrative department of CIIRC.
- 7. The CIIRC Director shall appoint the CIIRC Treasurer under Article 11 of the Statutes and establish heads of CIIRC research departments and administrative department sections in accordance with Article 12 of the Statutes.
- 8. The Director shall appoint members of:
 - a. The Committee of the CIIRC Director and the International Advisory Board of CIIRC.
 - b. The Science Council of the CIIRC under Article 7, paragraph 2 of the Statutes.
 - c. The CIIRC Attestation Committee under Article 16 of the Statutes.
- 9. The CIIRC Director issues CIIRC directives after their approval by the CIIRC Assembly.
- 10. The Director shall submit internal budget and management principles of the CIIRC to the CIIRC Assembly for approval.
- 11. The other powers of the CIIRC Director are set out in Articles 25, 30, 31 of the Statutes of CTU, in Article 22 of the Organizational Rules and of CTU and in orders of the Rector of CTU.
- 12. To the specific extent set by the CIIRC Director, he shall be represented by the CIIRC Treasurer or by other CIIRC officers authorized by the CIIRC Director.

Committee of the CIIRC Director

- 1. The Committee of the CIRC Director is the advisory board of the CIRC Director, which discusses technical, organizational and economic issues related to the regular operations of the Institute.
- 2. The members of the committee are appointed by the CIIRC Director from among employees of CIIRC.
- By virtue of his office the CIIRC Treasurer is a member of the Committee of the CIIRC
 Director. Members of the CIIRC Assembly authorized by the CIIRC Assembly or the
 Board of the CIIRC Assembly have the right to attend any meeting of the Committee of
 the CIIRC Director.
- 4. Meetings of the CIIRC Director's Committee may be attended by others at the discretion of the CIIRC Director.

Article 10

International Advisory Board of CIIRC

- 1. The International Advisory Board of CIIRC is a board consisting of internationally recognized experts. They are appointed by the CIIRC Director.
- 2. The International Advisory Board of CIIRC issues its opinion on the direction of CIIRC under Article 15, paragraph 4 of these Statutes.
- 3. The International Advisory Board of CIIRC is governed by its Rules of Procedure, which is a directive of CIIRC.

Article 11

CIIRC Treasurer

- 1. The CIIRC Treasurer is appointed by the CIIRC Director in a tender conducted in accordance with the Hiring Rules of the CTU.
- 2. The Treasurer manages the administrative department, as well as the financial management and internal administration of CIIRC. The Treasurer acts on behalf of CIIRC

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in areas defined by the CIIRC Director.

- The Treasurer ensures the management of CIIRC funds in accordance with generally binding legal regulations, internal regulations of CTU, the Rector's orders and directives of the bursar, in accordance with the internal budget of CIIRC and the financial strategy of CIIRC.
- 4. The Treasurer reports to the CIIRC Director for the effectiveness and economic efficiency of CIIRC operations.

Article 12

Establishing CIIRC executive officers

- Executive officers of the research departments and the administrative department sections in accordance with Article 4 of the Statute are appointed by the CIIRC Director in a tender conducted according to the Hiring Rules of the CTU, with regard to the Career Rules of CIIRC.
- 2. The appointment of executive officers is discussed by the CIIRC Director and the CIIRC Assembly.

Article 13

Budget and management of CIIRC

- 1. CIIRC has internal management according to the organizational structure of CIIRC.
- 2. The CIIRC budget is approved by AS CTU as balanced, within the budget approval process of CTU, of which the CIIRC budget is a part.
- 3. The funding of CIIRC includes state subsidies granted on the basis of professional performance of CIIRC (scientific and pedagogical) according to the budgetary rules of CTU.
- 4. CIIRC will also manage other obtained grant funding for research projects, as well as funds obtained from contract research, supplementary activities, from donations, foundations and suchlike.

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Supplementary activities of CIIRC

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 In connection with the fulfilment of its main tasks, CIIRC is also engaged in supplementary activities according to Section 20 paragraph 2 of the Act. On the basis of concession documents and a business licence, it can perform expert activities, organize educational events, lectures, seminars and scientific conferences and develop other business activities based on its core mission.

Article 15

Annual reports

- 1. The CIRC Director submits once a year to the Rector of CTU an annual report on economic performance of CIRC and an annual report on the activities of CIRC.
- 2. The evaluation of the activities of CIIRC is also based on quantified parameters used in the budgetary rules for the allocation of funds for scientific, research, developmental, artistic or other creative activities, according to the evaluation standards adopted by CTU as a basis for creating the budget.
- 3. The annual activity report will be posted on the publicly available website of CIIRC.
- 4. The CIRC Director, based on the instructions of the Rector, shall carry out at intervals of three to five years an evaluation of the management performance of CIRC and of the programs of scientific research, development and other creative activities under the standard European methodology, i.e. the processing of detailed self-evaluation reports and their subsequent assessment by the International Advisory Board of CIRC.

Article 16

Attestation Committee of CIIRC

- 1. The Attestation Committee considers the conditions for achieving the career levels according to the Career Rules of CIIRC.
- 2. The Attestation Committee of CIIRC has three members.
- The Attestation Committee of CIIRC is appointed by the CIIRC Director from among members of the CIIRC Assembly and other scientists upon discussion with the members of the CIIRC Assembly.
- 4. The Attestation Committee of CIIRC is governed by the CIIRC Attestation Procedure directive and Career Rules of CIIRC.

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Official Noticeboard of CIIRC

- 1. The official noticeboard is used for the disclosure of information concerning the activities of CIIRC in accordance with Article 40, paragraphs 1, 2 and 4 of the Statutes of CTU.
- 2. Article 40, paragraph 3 of the Statutes of CTU applies to the Institute as appropriate.

Article 18

CIIRC stamps

- 1. CIIRC uses a round stamp with a small national emblem of the Czech Republic and the text "Czech Technical University in Prague" and label U5.
- 2. The use of round stamps with text under paragraph 1 is regulated by the Bursar's directive.

Article 19

Internal regulations of CIIRC

The internal regulations of CIIRC are:

- 1. CIIRC Statutes
- 2. Rules of Procedure of the Science Council of CIIRC
- 3. Career Rules of CIIRC

Article 20

Transitional provisions

- 1. The Rector of CTU on the date of entry into force of the Statutes of the CIIRC shall:
 - a. Appoint the founding members of the CIIRC Assembly from among important CTU staff. The appointed staff is exempted from the workload condition stated in Article 6, paragraph 2 of these Statutes for a period of nine months from the

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effective date of their appointment by the Rector of CTU.

- b. Set a deadline according to which the internal regulations of CIIRC shall be developed under Article 19 of these Statutes.
- c. Appoint a person authorized to manage CIIRC until the appointment of the CIIRC Director under Article 8, paragraph 1 of these Statutes.
- 2. The Rector shall announce a tender for the position of CIIRC Director within six months of the establishment of CIIRC.
- 3. The proposal of the member of the Science Board of CIIRC shall be submitted under Article 7, paragraph 2 of the Statutes of the Academic Senate of the CTU within three months from the appointment of the CIIRC Director.

This CIIRC Statutes were approved by the AS CTU on 22 May 2013 and came into effect on 1 July 2013.

Prof. Ing. Václav Havlíček, CSc. Rector of the CTU in Prague, dated

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