

The Internal Regulation of The Czech Technical University in Prague - Czech Institute of Informatics, Robotics and Cybernetics was approved by the Academic Senate of the Czech Technical University in Prague on 19.6.2018

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President of the Academic Senate of CTU

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# **Career Rules for CIIRC Academic Staff**

## **The Czech Technical University in Prague - Czech Institute of Informatics, Robotics and Cybernetics**

Career Rules for CIIRC Academic Staff define qualification grades of the academic staff at CIIRC, i.e. of those who take part in research and related educational activities, and the conditions and processes of achieving them. CIIRC's academic staff qualification grades affect their duties, remuneration and the rights of participation in the management of CIIRC.

### **Article 1**

#### **Qualification grades of CIIRC academic staff**

1. The following qualification grades are instituted for CIIRC academic staff:
  - a. CIIRC Research Assistant is a Ph.D. student who is also an employee of CIIRC.
  - b. CIIRC Postdoctoral Researcher is a holder of a Ph.D. title from another university and has the ability to publish and present results.
  - c. CIIRC Junior Researcher holds a Ph.D. title with the minimum of one year's work experience at a recognised foreign research institution, who has developed a level of independence.

- d. CIIRC Senior Researcher holds a Ph.D. title with the minimum of one year's work experience at a recognised foreign research institution, is an author of significant research results, and has ability to supervise Ph.D. students.
- e. CIIRC Principal Researcher is a CIIRC Senior Researcher who is additionally a leading scientist in their field of research.

## **Article 2**

### **CIIRC Personalities**

1. A member of CIIRC academic staff can be appointed as one of the following
  - a. CIIRC Distinguished Researcher is a CIIRC Principal Researcher, who is additionally a world recognised expert, an author of seminal research results and a founder of a scientific school of thought. Distinguished Researcher is appointed by the CIIRC Assembly on the recommendation of the CIIRC Attestation Committee.
  - b. CIIRC Researcher Emeritus is an honours position that can be awarded to a CIIRC Distinguished Researcher after retirement. CIIRC Researcher Emeritus is appointed by the CIIRC Science Council on the recommendation of the CIIRC Attestation Committee.

## **Article 3**

### **Determination of the Qualification Grades and CIIRC Personalities**

1. Academic staff are appointed by CIIRC on the basis of an open selection process which specifies the required qualification grade.
2. The qualification grades of CIIRC academic staff are determined by the CIIRC Director on the recommendations of the CIIRC Attestation Committee.
3. The qualification grade of a member of CIIRC academic staff is determined and verified by (a) the selection process for the appointment to CIIRC employment, which includes attestation or (b) attestation alone when moving between the grades of CIIRC Junior Researcher, CIIRC Senior Researcher, and CIIRC Principal Researcher.
4. It is only possible to progress from the grades of CIIRC Research Assistant and CIIRC Postdoctoral Researcher via the selection process.
5. Attestation is activated by the selection process or on the request by a member of staff for the progression between the qualification grades or on the request to be appointed a Distinguished Researcher.

## **Article 4**

### **Applications of the Qualification Grades**

1. CIIRC Distinguished Researchers, having more than half-time contracts with CIIRC, are members of the CIIRC Assembly.
2. CIIRC Researchers Emeritus may participate in all Assembly activities without having the right to vote.
3. Only CIIRC Senior Researchers, CIIRC Principal Researchers, and CIIRC Distinguished Researchers may become CIIRC research group directors.
4. CIIRC Postdoctoral Researchers may be employed only on a fixed-term contracts, the duration of which does not exceed three years.
5. CIIRC Junior Researchers may be employed only on a fixed-term contracts, not to exceed six years. This time includes time spent in a CIIRC postdoctoral position.

## **Article 5**

### **Exemptions**

1. Exemptions from these Careers Guidelines can be granted by the CIIRC Council on the recommendation of the CIIRC Director.