

The Internal Regulation of The Czech Technical University in Prague - Czech Institute of Informatics, Robotics and Cybernetics was approved by the Academic Senate of the Czech Technical University in Prague on December 18th, 2013.

.....
Mgr. Veronika Vymětalová
President of the Academic Senate of CTU

(Translation to English approved by CIIRC Assembly on June 20, 2014)

This Internal CIIRC Regulation was approved by CIIRC Assembly (based on Article 6, paragraph 11.a of CIIRC Statutes) in Prague November 11th, 2013.

Career Rules for CIIRC Academic Staff

The Czech Technical University in Prague - Czech Institute of Informatics, Robotics and Cybernetics

Career Rules for CIIRC Academic Staff define qualification grades of the academic staff at CIIRC, i.e. of those who take part in research and related educational activities, and the conditions and processes of achieving them. CIIRC's academic staff qualification grades affect their duties, remuneration and the rights of participation in the management of CIIRC.

Article 1

Qualification grades of CIIRC academic staff

1. The following qualification grades are instituted for CIIRC academic staff:
 - a. "Ph.D. student employed in CIIRC" is a Ph.D. Student who is also an employee of CIIRC.
 - b. CIIRC Postdoc is a holder of a Ph.D. title from another university and has the ability to create and to publish.

- c. CIIRC Assistant Researcher holds a Ph.D. title with the minimum of one year's work experience at a recognised foreign research institution and has the ability to create and to publish.
- d. CIIRC Researcher holds a Ph.D. title with the minimum of one year's work experience at a recognised foreign research institution and has an independent ability to create, to publish and to guide doctoral students.
- e. CIIRC Senior Researcher is a Researcher as per (d) above who is additionally a reputed scientist and an author of significant research results.

Article 2

CIIRC Personalities

1. A member of CIIRC academic staff can be appointed as one of the following
 - a. CIIRC Distinguished Researcher is a Researcher as per point (d) of Article 1, who is additionally a leading scientist, an author of significant research results and a founder of a scientific school of thought. CIIRC Distinguished Researcher is named by the CIIRC Council on the recommendation of the CIIRC Attestation Committee.
 - b. CIIRC Researcher Emeritus is an honours position that can be awarded to a CIIRC Distinguished Researcher after retirement. CIIRC Researcher Emeritus is named by the CIIRC Scientific Advisory Board on the recommendation of the CIIRC Attestation Committee.

Article 3

Determination of the Qualification Grades and CIIRC Personalities

1. Academic staff are appointed by CIIRC on the basis of an open selection process which specifies the required qualification grade.
2. The qualification grades of CIIRC academic staff are determined by the CIIRC Director on the recommendations of the CIIRC Attestation Committee.
3. The qualification grade of a member of CIIRC academic staff is determined and verified by (a) the selection process for the appointment to CIIRC employment, which includes attestation or (b) attestation alone when moving between grades CIIRC Assistant Researcher, CIIRC Researcher, and CIIRC Senior Researcher.
4. It is only possible to progress from the grades of Ph.D. student employed in CIIRC and CIIRC Postdoc via the selection process.

5. Attestation is activated by the selection process or on the request by a member of staff for the progression between the qualification grades or on the request to be named a Distinguished Researcher.

Article 4

Applications of the Qualification Grades

1. CIIRC Leading Personalities with more than half-time contracts with CIIRC are members of the CIIRC Council.
2. CIIRC Researchers Emeritus may participate in all Council activities without having the right to vote.
3. Only CIIRC Researchers and CIIRC Leading Personalities may become CIIRC research group directors.
4. CIIRC Postdocs may be employed only on fixed-term contracts, the duration of which does not exceed three years.
5. CIIRC Assistant Researchers may be employed only on fixed term contracts, not to exceed six years. This time includes time spent in a CIIRC Postdoc position.

Article 5

Exemptions

1. Exemptions from these Careers Guidelines can be granted by the CIIRC Council on the recommendation of the CIIRC Director.

.....
Prof. Dr. Ing. Zdeněk Hanzálek
Chairman, CIIRC Assembly

.....
Prof. Ing. Vladimír Mařík, DrSc., Dr. h. c.
CIIRC Director

Submitted to Academic Senate of CTU by:

.....
Prof. Ing. Václav Havlíček, CSc.
Rector of CTU